



**FERRERO**  
**CAREER**  
**BITES**

**INTERVIEW ESSENTIALS**

# What do we **look for in a candidate?**

**Motivation** for the position and company

Relevant **skills** and **knowledge**

The **core competencies** for the role and the company

Historical **achievements** that are aligned with what is expected in the role

# Guide to **prepare for a job interview**

**Uncertainty is a reality** in these experiences, but to better prepare for interviews, check these 5 points:

I read and understood the **job requirements**

I **reviewed my CV** thoroughly

I **researched** the company I am applying for

I **prepared** for the most common interview questions

I **practiced** some interviewing techniques

# The most common interview questions

## **Strengths & weaknesses**

Focus on providing an overview of your experiences relevant to your professional path

## **Tell me about yourself...**

This is an opportunity to ask thoughtful questions and show your interest

## **Why did you apply?**

Show you researched the company and role

## **Questions for us?**

Be confident and smart. Be prepared!

## What should you **never** do in an interview?

1. Don't be **late**
2. Don't show up **unprepared**
3. Don't be too **wordy nor too brief** with your answers – check in with your interviewer if they wanted more or less detail!
4. Don't forget to **dress** appropriately and when doing online interviews, remember the **background** is important
5. Don't neglect **body language** – lean in, be attentive

# FERRERO CAREER BITES

LIVE ●

Have you watched all the Career Bites? **Join us** in our **next Live event** and get answers to all your career-related questions with our Ferrero Professionals.

See you soon!